

PWM UK Ltd believes that every individual and organisation have a legal and moral responsibility to protect the environment.

This environmental policy establishes our commitment to:

- ✓ environment protection,
- ✓ prevention of pollution,
- ✓ minimising environmental impact for the life cycle of our works,
- ✓ fulfilment of our compliance obligations including legal requirements and the requirements of interested parties,
- ✓ continual improvement in environmental performance.

We encourage employees, where possible, to use public transport, walk, cycle and car share while traveling to and from work and whilst traveling on business.

To support the delivery of the above commitments we maintain an environmental management system which is in line with ISO14001:2015. Within that system we have established the following environmental objectives; To:

1. risk assess and plan our activities to achieve the needs and expectations of our interested parties, to identify environmental threats and opportunities and minimise the threats while delivering the opportunities, thereby supporting the strategic direction of the business.
2. ensure that we have the required organisational knowledge and information to deliver our services, and the required information technology to communicate it.
3. ensure that we have established emergency arrangements to identify potential emergency situations, to minimise their likelihood and to ensure rapid response and restoration should they occur.
4. provide the necessary resources and ensure their competence and performance.
5. provide work equipment and work environments that meet environmental obligations.
6. take a life cycle approach to the procurement of plant and materials when outsourcing, ensuring that where possible the best practicable environmental purchase option is made.
7. ensure that our operatives assist our client to be a considerate and environmentally safe contractor when working on sites.
8. monitor the environmental performance of the company through customer feedback, site surveillance, system audit, and review.
9. identify areas for improvement through proactive monitoring and measurement of key environmental aspects and control of nonconformity.

This policy is communicated at new employee induction, through toolbox talks, is displayed in the office and is made available to all external interested parties.

We review our achievement against the above environment objectives and performance through the management review process.

We will review this policy as part of change planning, post-incident, lessons learnt / knowledge transfer and annually.

A handwritten signature in black ink, appearing to read 'Alex Murphy'.

Alex Murphy
Managing Director
1st July 2023